

28/10/08

Information on Club Funding for Coaching Related Courses.

Chippenham Sailing & Canoeing Club encourages the development of its coaches, club officers and key club members. These are the people at the heart of club activities, without them the club cannot function and continue to grow. One of the forms of this encouragement is a financial contribution towards the cost of courses of a coaching nature. Below is a list of bullet points outlining the club's policy on funding for courses. The aim of the policy is to set out some ground rules and to help spread the club's coaching budget in a fair manner.

- The club will contribute up to 50% of the cost of the course to the individual, to a maximum of £75. The maximum figure is there to encourage paddlers to consider competitively priced course providers when selecting a course. For example: If a course costs £200, then only £75 pounds will be forthcoming instead of 50% of £200, i.e. £100.
- The maximum amount of monetary support that the club will issue to any one given club member shall be £200 over a normal club membership year, 1st November to 31st October.
- Paddlers applying for funding for a course are expected to commit to running or assisting in organized coaching sessions and/or other club events such as trips and competitions. The percentage financial assistance offered will depend upon the level of commitment perceived by the head coach and other members of the canoeing sub-committee, and on the usefulness of the particular course in relation to club sessions and events. Demonstrating a solid commitment to the club will result in a far greater level of support.
- Courses for which funding is applied for should be of benefit to the club as well as to the individual. Personal Performance type courses such as 1, 2 & 3 star do not qualify for funding. Coaching courses and associated pre-requisites do qualify. Leadership Awards also qualify for contribution but to a lesser degree. If a leadership award is taken as a prerequisite for a coaching award or to supplement a coaching qualification, then the normal 50% / £75 maximum contribution apply. However, if the leadership award is taken in isolation, then it is seen as less useful to the club and only a 20% / £30 maximum contribution will be offered.
- The percentage contribution offered applies to the cost of the course only. Money will not be put towards other costs associated with a course such as fees for certificates, fees for registration, travel and accommodation etc.
- If an external bursary has been granted such as from BCU funds or from the UKCC, the remaining course costs will be the figure to which the percentage contribution applies. For example: If a course costs £100 and a BCU grant is received for £50 towards it, then the 50% club contribution applies to the remaining £50, resulting in a £25 contribution.
- Each year a Coaching Development Plan will be produced in conjunction with active club coaches to help estimate the year's budget for coaching. It is expected that most courses to which funding will apply will be taken from the Coaching Development Plan, although it is accepted that there has to be some flexibility within this.

If you have any questions relating to club funding or the Coaching Development Plan, please feel free to ask me.

Martin Harrall
Head Coach